



# ELLESMERE PORT CATHOLIC HIGH SCHOOL

*'I have come so that they may have life and have it to the full'* John 10.10

## PERSON SPECIFICATION

### IMPORTANT

#### THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

Our school community places the highest priority on keeping children safe; the successful applicant will be subject to an enhanced Disclosure and Barring Service check. Further information is contained in the Further Details document enclosed.

**JOB TITLE: Laboratory Technician**

**GRADE: 3**

**JOB REF: AAAE5065**

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Qualifications</b>	GCSE English, Maths and Science (C or above) or equivalent.	A Level Science Qualification	Application Form
<b>Experience</b>	.	Previous experience in a similar role	Application form, interview and reference
<b>Specialist Knowledge:</b>	Understanding of laboratory methodologies and practices, quantities and reactions of mixing chemicals and hazardous materials.	Outline understanding of Curriculum for Science based subjects.	Application form and interview
<b>Legislation and National Standards:</b>		Understanding of COSHH Health and Safety legislation, policies and procedures	Application form and interview
<b>Equipment and Tools:</b>		Experience of dealing with laboratory equipment,	Application form, interview and reference
<b>Organisational:</b>		School teaching staff structures and responsibilities across various faculties.	Interview

		Knowledge of external suppliers and contractors.	
<b>Physical:</b>	Able to stand for periods, walk, lift and carry as laboratories are located on two separate floors.		Interview
<b>Emotional Demands:</b>	Able to sensitively respond to both pupils of varying academic abilities, together with inappropriate pupil behaviour.		Interview
<b>Personality:</b>	A genuine enthusiasm for science, coupled with a flexible and innovative approach.		Interview