

Person Specification

Teaching Assistant

L- letter, A – application, I – interview / D – Desirable, E – Essential

Personal attributes/skills		L	A	I
Ethos				
1	Support for the aims and objectives of Birkdale High School	E	X	X
2	A commitment to work and liaise with members of the school community	E	X	X

Qualifications/Training				
3	Grade C or above at Level 2 in Maths and English	E	X	
4	Willingness to participate in relevant training and development opportunities	E		X
5	Willingness to undertake certificate in First Aid administration	E		X

Experience				
6	Experience of working with and/or caring for children	D	X	X
7	Experience working in a school context	D	X	X
8	Experience of/be prepared to work on a 1:1 basis with a child with complex difficulties such as ASD, anxiety and ADHD	E	X	X

Knowledge and Skills				
9	Awareness and basic understanding of school curriculum	D	X	X
10	Awareness of inclusion principles, especially within a school setting	D	X	X
11	Understanding of basic technology – computer, photocopier	E	X	
12	To have high expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to raising their educational achievements	E	X	X
13	Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners	E	X	X
14	Demonstrate and promote the positive values, attitudes and behaviour from pupils with whom they work	E	X	X
15	Ability to work collaboratively with colleagues and carry out their role effectively, knowing when to seek help and advice	E	X	X
16	Ability to liaise sensitively and effectively with parents and carers, recognising their role in pupils' learning	E	X	X
17	Ability to improve their own practice through observations, evaluation and discussion with colleagues	E	X	X
18	A commitment to providing extra curricular activities	E	X	X
19	A commitment to safeguarding and the pastoral care and personal development of students	E	X	X
20	Willing to assist in personal care for a pupil with cerebral palsy (help with shoe laces, buttons and fine motor skills in subjects such as cookery	E	X	X