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PERSON SPECIFICATION

POSITION TITLE: Learning Support Assistant

Brook House Primary School

AF = Application Form	I = Interview		T = Test
	Essential	Desirable	Method of Assessment
Person Specification			
1. EXPERIENCE			
1.1 Working with or caring for children of relevant age	✓		AF/I
2. SPECIAL ABILITIES/APTITUDES			
2.1 Ability to relate well to children and adults	✓		AF/I
2.2 Ability to self-evaluate learning needs and actively seek learning opportunities	✓		AF/I
2.3 General understanding of national/foundation stage curriculum and other basic learning programmes/strategies	✓		AF/I
2.4 Basic understanding of child development and learning	✓		AF/I
2.5 Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	✓		I
3. OTHER POSITION SPECIFIC REQUIREMENTS			
3.1 Commitment to the Trust's Equal Opportunity and Safeguarding Policies and Acceptance of their responsibility for its practical application	✓		AF/I
3.2 A commitment to on-going personal development and willingness to undertake appropriate training	✓		I
3.3 Evidence of commitment to safeguarding and protecting the welfare of children	✓		AF/I
3.4 To understand and comply with the requirements of the Health and Safety at Work Act 1974	✓		AF/I

4. EDUCATION AND TRAINING			
4.1 NVQ 2 for Teaching Assistant or equivalent	✓		AF/I
4.2 Completion of DfES Teaching Assistant Induction Programme	✓		AF/I
4.3 Good numeracy/literacy skills	✓		AF/I
4.4 Training in the relevant learning strategies		✓	AF/I
5. DISQUALIFYING FACTORS Indication of sexist, racist or anti-disability attitudes or any other attitudes inconsistent with the Trust's Equal Opportunities and Safeguarding Policies	✓		AF/I