



## **Teachers' Main Pay Range**

<b>Salary from September 2019</b>	
<b>Main Pay Range 2019 – Annual Salary</b>	
<b>Outer London Area</b>	
<b>Minimum</b>	<b>£28,355</b>
<b>Maximum</b>	<b>£40,035</b>

Source:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/832634/School\\_teachers\\_pay\\_and\\_conditions\\_2019.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/832634/School_teachers_pay_and_conditions_2019.pdf) (Part 3, para 13)

Schools maintained by the London Borough of Hounslow will pay in accordance with the above Outer London Pay Range, as will most academies. Please note that some academies may have adopted an alternative salary range in their pay policy.

Newly qualified teachers generally enter at the minimum and progress through the pay range over the course of their career, subject to annual performance reviews.

On successful completion of the statutory induction period, it is possible to be awarded Teaching & Learning Responsibility points (TLRs) for additional curriculum responsibility within school.

There is also a 3 point upper pay range for teachers who successfully cross the performance threshold and a separate pay scale for Leadership posts.