

## JOB DESCRIPTION & PERSON SPECIFICATION

<b>Director Area:</b> <b>Adult Care and Community Wellbeing</b>	<b>Job Ref Number: 4710</b>
<b>Service Area:</b> <b>Mental Health and Specialist Services</b>	<b>Grade: G11 (click <a href="#">here</a> for value)</b>

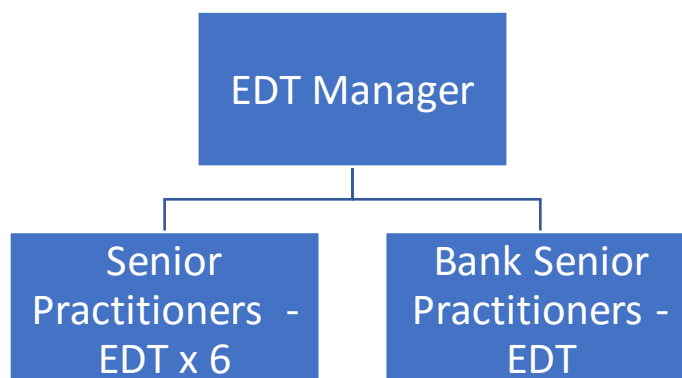
**Job Title: Senior Practitioner - EDT**

**PURPOSE OF JOB:**

The Senior Practitioner [when working as office based Coordinator] is the first point of contact for private individuals and professionals, outside normal office hours. In this capacity they are responsible for the identification, assessment and case planning to meet care needs of people who require an emergency service which cannot wait until the next normal working day. The aim of the service is to achieve a safe and practical outcome until daytime services are available; this will involve the allocation of work to the Senior Practitioner and/or sessional staff undertaking direct work. The service aims to meet the needs of vulnerable adults and their families.

The Senior Practitioner, in a field social work capacity, responds to requests for direct social work intervention with all service user groups. This may involve acting in their capacity as an Approved Mental Health Professional (AMHP) in accordance with the Mental Health Act 1983 and the amendments as outlined in the Mental Health Act 2007.

**TEAM STRUCTURE:**



**MAIN DUTIES:**

1.	To assess need at point of referral and agree action plan required. To work within the policies, practices and procedures of the Adult Services and to provide a quality emergency social work service to adults with an eligible social care need.
2.	To participate in the duty rota and manage crisis on any referral during that period. This will include work with those who have complex problems and/or are at significant risk of harm whose safety needs to be secured.
3.	Planning, designing and recording emergency care packages in agreement with users, carers and partner agencies. This will take account of what can be done to meet identified emergency needs through informal support and where necessary through resources available to or newly identified by the Emergency Duty Team in the community and/or public, private and voluntary sectors. Also to feed back into the planning process any

	preferred solutions that were not available.
4.	Operate within the delegated budget support mechanisms as they are devolved.
5.	To act as an Approved Mental Health Professional as required.
6.	As appropriate to attend Case Conferences, Court Hearings, Mental Health Tribunals and any other meetings as a consequence of work undertaken whilst on duty. Act as a representative for the local authority in court proceedings, statutory panels and with other agencies.
7.	To maintain a written record of all work undertaken including the presentation of reports as required at 6 above.

## PERSON SPECIFICATION

Requirements	Where identified*	Essential	Desirable
A professional social work or nurse qualification with registration which is maintained and renewed appropriately.	A	✓	
Approved Mental Health Professional qualification	A	✓	
HCPC registered	A	✓	
Knowledge of the Legislation and Framework for the support and provision of Adult Care	A/I	✓	
Knowledge of the legislation relating to Approved Mental Health Professionals.	A/I	✓	
Experience of working with all adults and all client groups	A/I	✓	
Experience in a social care setting with an ability to respond to crisis situations	A/I		✓
Effective written and verbal communication skills.	A/I	✓	
In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.	A / I	✓	

\*A = Application form      T = Test/Assessment      I = Interview      P = Presentation

## GENERAL

The postholder is required to take personal responsibility for contributing to organisational transformation and changes in ways of working, maximising the benefits and efficiencies for both internal and external customers, including the promotion and use of self-service to achieve maximum cost effectiveness.

The postholder is expected to work to the [Lincolnshire County Council Core Values and Behaviours](#) and to carry out the duties in accordance with Lincolnshire County Council policies.

**Other Duties** - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.

**Safeguarding** -. All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Lincolnshire County Council Safeguarding Policy. In addition employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.

**Job Details:**

<b>Job Title</b>	Senior Practitioner - EDT
<b>Identifier</b>	4710
<b>Director Area</b>	Adult Care and Community Wellbeing
<b>Service Area</b>	Mental Health and Specialist Services
<b>Section</b>	
<b>Date</b>	
<b>Score</b>	588
<b>Grade</b>	Grade 11
<b>Description</b>	

**Factor Levels:**

<b>Supervision/Management Of People</b>	2.1
<b>Dispersal Awarded</b>	Yes
<b>Creativity &amp; Innovation</b>	4
<b>Contacts &amp; Relationships</b>	6
<b>Decisions - Discretion</b>	3
<b>Decisions - Consequences</b>	3
<b>Resources</b>	1
<b>Work Demands</b>	3
<b>Physical Demands</b>	1
<b>Working Conditions</b>	2
<b>Work Context</b>	4
<b>Knowledge &amp; Skill</b>	6