

Rutland County Council

Job Description

Job Title	Advanced Practitioner Social Worker
Grade	PO2
Directorate	People Directorate
Team	Children's Social Care
Line Manager	Team Manager, Children's Social Care

Purpose of the Job:

To support the development of the team, with specific responsibilities for dealing with more complex cases, including assessment and appropriate management of risks of all children where there are safeguarding concerns.

Work with individuals, families, carers and communities to help them make informed decisions, enabling them to clarify and express their needs, and contribute to service planning.

Hold complex cases and ensure children are safeguarded as well as being a practice role model for other social workers.

Key responsibilities:

1. To be responsible for and hold a number of complex cases and ensure children are safeguarded as well as promoting and role modelling good social work practice.
2. To provide specialist advice to other social workers in relation to complex cases and practice issues
3. To ensure that the needs of the vulnerable children are met and co-ordinate professional involvement to support their needs, and that of their parents/carers.
4. To support and supervise students, trainees, less experienced team members, support staff and volunteers.
5. To assist in the professional development of staff in the Team, through workshops and children conferences.
6. To provide consultancy advice and support to colleagues within the adult and children services and other agencies, in respect of complex cases and practice issues. Develop, promote and ensure excellent standards of practice and service provision to children and their families.
7. To assist in case management, data and performance monitoring, and embedding



quality assurance. Ensure that all appropriate planning and review activity is carried out effectively.

8. To lead on good practice, role model good social work, good values and support development of others within the service.
9. To maintain and update case notes and other records, write reports as required, and give evidence in court in relation to care or other proceedings as necessary.
10. To liaise with colleagues in own and other departments and external agencies in order to gather information relevant to assessment and care planning activities. Promote and support positive relationships and partnerships with key agencies.
11. To undertake ongoing post-qualifying training and to develop local practice initiatives that demonstrates the post holder's continuous professional development, and application of updated research.
12. To ensure that an ethnically sensitive and anti-discriminatory service is provided and that equal opportunities, health and safety policies and procedures are fully integrated into the working of the Team.
13. To remain fully informed of any new or amended Government legislation.
14. To act in accordance with the principles set out in the Employee Code of Conduct and the Council's Values, recognising the duty of all public sector employees to discharge public functions reasonably and according to the law.

This job description indicates the main areas of activity of this post. From time to time, however, other tasks/duties may be required but these will fall within the general areas of responsibility and grade of the post.

Person Specification

Qualifications

- DIPSW/BASW/CQSW
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- Continued Professional Development

Experience

- Extensive post-qualifying experience within Children's Social Care
- Recent experience of managing a full and varied caseload
- Recent experience of working with Children Looked After
- Experience of multi-agency working
- Recent experience of carrying out s.47 investigations

Knowledge

- Current and sound understanding of the assessment and analysis of risk
- Knowledge and understanding of child care legislation



Skills

- IT literate
- Good communication skills and liaison across teams
- Ability to set and work to clear objectives and to prioritise workload
- Enthusiastic and a good team player
- Sound value base and passion within the field in which you working
- Managing conflict and maintaining professional relationships
- Advocacy skills

Values

- Able to recognise discrimination and be proactive in ensuring the Council's policy is put into practice.

Other

- Current driving licence
- Ability to work outside normal office hours if required
- Registration with HCPC.

