



## Person Specification

<b>Authority:</b>	WBC/ADC
<b>Directorate:</b>	Digital and Resources
<b>Section:</b>	Digital and Design
<b>Post Title:</b>	Digital Developer
<b>Post Number:</b>	42961
<b>Accountable to:</b>	Digital Development Manager
<b>Management responsibility for:</b>	N/A
<b>Authority to liaise with:</b>	

	<b>Essential</b>	<b>Desirable</b>	<b>Assessed at</b>
Education, qualifications and training	GCSE English and Maths A* - C or equivalent	A-Level or equivalent in IT or business information systems related subject.	Application Form
Specialist skills and aptitude	Experience working on projects. Awareness of current IT trends. Good understanding of IT Security Principles.	Experience of ITIL V3, Prince 2 and Agile frameworks and methodologies.	Application Form
Experience of	Supporting IT Services and managing applications within a business or local government context	High level of experience in supporting technologies referenced within the Job Advert.	Application Form
Job knowledge	Demonstrable knowledge of the business context of the Council's' and the systems that underpin and enable it to operate.	Specialised knowledge in one or more functions of the Council's' operation.	Interview
Attitude, motivation and personality	Results oriented logical/lateral thinker, with the capability to	Desire to progress within the role and organisation and willing to accept	Interview

	assimilate technical knowledge quickly and accurately.	additional responsibilities and assignment as appropriate.	
Decision making and analytical skills	Able to make risk based judgements on matters relating to IT delivery and support.	Capable of adopting a lead role in resolving a high severity incident.	Interview
Communication and interpersonal skills	Good written and verbal communication skills, used with customer focus and emotional intelligence.	Confident developing and delivery of stand up presentations and detailed business reports.	Interview
Information Technology skills	Good level of familiarity with office productivity solutions, operating systems and IT support applications.	Familiar with Google productivity solutions	Application form and Interview

**Person Specification agreed by:**

<b>Post holder (Print name):</b>	
<b>Signature:</b>	
<b>Date:</b>	
<b>Line Manager (Print name):</b>	
<b>Signature:</b>	
<b>Date:</b>	
<b>Executive Head of Service (Print name):</b>	
<b>Signature:</b>	
<b>Date:</b>	