



EKO PATHWAYS

Learn • Grow • Thrive

WELCOME TO OUR SCHOOL

Eko Pathways is an all through social, emotional and mental health (SEMH) school based in Newham, East London. The school has places for between 77 and 112 children and young people, catering for Year 1 to Year 11.

Most children are on full-time placements and maintain a link with their mainstream school.

Eko Pathways is located in the heart of Newham and is a **new £11.7million purpose-built school.**

The site occupies approximately 9,000sqm and features formal and informal classrooms, therapy rooms, a family room, a behaviour support room, food technology and science rooms and a new kitchen and the latest ICT equipment, plus an internal zen garden and a sports hall.

The school was graded “Good” at its last Ofsted inspection (October 2019) and the inspectors were impressed by the level of care that our staff show towards pupils and recognised that we do have high expectations for their education and want them to excel beyond their lessons.

The inspectors noted that pupils enjoy coming to the school and that our teaching staff have worked hard to develop each pupil’s sense of worth, while having a good understanding of each pupil’s social and emotional needs. The school’s provision for pupils with social, emotional and mental health needs is innovative and successful (Ofsted October 2019).

Eko Pathways School is led by Clinton Pascoe who is executive principal of Eko Pathways and Pathways School - an all through SEMH school based in Barking and Dagenham.





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ABOUT US

Where are we based?

Eko Pathways is based in Flanders Road, in the east of the **London Borough of Newham**, which is an inner city borough. The borough is extremely diverse and has one of the youngest populations in the country. The borough is well connected with Crossrail, National Rail, four London Underground lines, Overground, Docklands Light Railway (DLR) and its own airport, London City Airport. We offer free parking at the school for those of our staff who drive to work.

We belong to the Eko Trust

Eko Pathways alongside five other schools in Barking and Dagenham, Newham and Hackney are part of **Eko Trust, a family of good and outstanding schools who collaborate to learn** and deliver the best educational outcomes for our children.

The Eko Trust

The Trust is passionate **about nurturing, growing and developing people**, so that the children and families we serve have the best opportunities to thrive. Our leaders are open and approachable, and staff feel well-supported, evidenced by the high retention rate of our staff. In our most recent staff survey, our staff told us that leaders listen to them and think about their workload.

We have an absolute commitment to **working together and utilising the collective brain** that we have within Eko Trust. All our schools, as well as organisations outside of Eko, work together to accomplish things that would not be possible alone, while maintaining the distinctive character of each school.



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OUR EKO TRUST FAMILY

Eko Trust is comprised of six schools based in three London boroughs - Newham, Barking and Dagenham and Hackney and a teaching alliance and a research school.

Earlham Primary School

A two-form entry primary school for 3-11 year olds, focused on integrating family into the learning journey while also supporting children to learn independently.

Earlham has 52 places for nursery children aged three and four year olds.

The latest Ofsted rating is Good (October 2013)

Natalie Robinson is the Head Teacher.

Eko Pathways

A purpose-built all-through SEMH school for 4-16 year olds supporting young people to access a range of future pathways.

The current pupil role capacity is up to 112. The latest Ofsted rating is Good (October 2019)

Stephanie Coombs is the Head of School and Clinton Pascoe is the Executive Head Teacher.

Gainsborough Primary School

A two-form entry primary school with an autism resource provision, focused on attaining outcomes no matter what stage a child starts.

Gainsborough has 14 resourced base places for pupil with severe autism and 50 places for nursery children aged three and four years old.

The latest Ofsted rating is Good (October 2019)

Lisa Christall is the Head Teacher.



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Hackney New Primary School

A two-form entry primary school for children aged 4 -11 years olds, which provides students with access to the widest range of opportunities in life by fostering academic excellence and instilling self-belief, intellectual curiosity and responsibility towards others in society. Every pupil participates in a daily music lesson.

The latest Ofsted rating is Outstanding (June 2018)

Siobhan Campbell is the Head Teacher.

Kaizen Primary School

A teaching school that is a two-form entry primary school for 3-11 year olds, that seeks to motivate and engage children through positive outdoor experiences with their forest school approach to learning.

Kaizen has 52 places for nursery children aged three and four year olds.

The latest Ofsted rating is Outstanding (July 2015).

Barbara Sims is the head teacher.

Pathways School

A new all-through SEMH school for 5-18 year olds supporting young people to access a range of future pathways.

The current capacity is up to 45 pupils. The school was established in September 2019, so is currently waiting for an Ofsted inspection.

Natalie Outhwaite is the Head of School and Clinton Pascoe is the Executive Principal.

East London Early Years School Partnership

A regional teaching alliance with a specific focus on Early Years teaching. There are currently 23 member schools which include 13 nursery school partners who are judged as good or outstanding, 9 primary schools, and 1 secondary school.

East London Research School

A nationally recognised research school that focuses on bridging the gap between research and practice at classroom level, school level, cluster level and across the region.



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WHAT WE OFFER OUR STAFF

Network of support

As well as receiving a competitive salary, committed to at least matching national terms and conditions, working in one of our schools means that you are always supported, whether you are a support member of staff a NQT, QT or Head. There is always a wealth of knowledge and network of people on the same journey as you, working to the same goals with a range of different skillsets that you can access whenever you need to.

Being part of our Eko Trust family of schools means you are never on your own. Our staff work in teams across schools in areas such as safeguarding, assessment and teaching to conduct case reviews, and always support each other to look at alternative ways of delivery. This means we work together to share the workload.

Continuing Professional Development

Eko Pathways as part of the Eko Trust, places a great emphasis on continuing professional development (CPD) and ensuring that our staff can be the best they can be to support our children and the communities they come from. This is why we offer a financial support and time off for a vast range of CPD opportunities including 1-2-1 opportunities with more experienced staff, support for staff to achieve NPQH, NPQSL, NPQML and the SENCO

qualification; as well as access to coaching and a leadership development programme.

Staff also have the opportunity to work in our other schools or shadow staff from our family of schools; this is a great way to share best practice and see different learning and teaching styles of SEMH or autism provision.

Wellbeing programme

Staff wellbeing is instrumental to our success and that's why we provide non-contractual benefits such as the Schools Advisory Service (SAS). They offer wellbeing and medical support, including yearly nurse visits to the school, fast-tracked GP appointments and medical operations to help staff get well soon. They also provide independent, confidential counselling to our staff and their families.

Events

Eko Trust run a series of cross-trust events for our family of schools so they can build dynamic relationships that help them share expertise, learning, team building and having fun together. Past events held include an escape room adventure, Newham Monopoly (a treasure hunt in one of our boroughs) and forming a choir for the day.

Cycle to work scheme

Eko Trust are proud to be part of the cycle to work scheme, as it is about encouraging people to make healthier and more environmentally-friendly lifestyle choices. The scheme allows you to buy the equipment you



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need to travel to school. You can save up to 42% on your equipment, whether you are in need of a bike to get you to and from the office, or you also need to pick up things like lights, a lock, a helmet and other kit for cycling throughout the year.

Other non-contractual benefits

To support your working day, we offer free tea and coffee to our staff and lunch is available to order in all schools.

Research school

Our Trust, alongside Sheringham Nursery and primary school, form the East London Research School. This was set up by the Department for Education, The Education Endowment

Foundation and The Institute for Effective Education, to lead the way in the use of evidence-based practice and bring research closer to schools.

We work with other schools to help them to make better use of evidence to inform their teaching and learning. This means our staff have access to the latest thinking in education to hone and develop their skills.

NEXT STEPS

If you are interested in being part of our innovative and inclusive Trust get in [touch](#) today to talk to us or arrange a visit and find out more information about us on our [website](#).

