

# Benefits of working in West Berkshire

## Children's Social Workers



Offering the best possible support to social workers to allow them to offer the best possible service to children and their families

Our new offer to Social Workers in our Contact, Advice and Assessment Service, Locality, Looked After Children's and Disabled Children's Teams:

- ✓ A retention bonus of £15,000 after 3 years service
- ✓ 3 months paid sabbatical leave after 3 years service
- ✓ Access to supervision
- ✓ Free car parking
- ✓ Access to car loan scheme
- ✓ Essential Car User status

Our further offer to all social workers, including Family Placement Team, Family Resource Service, Leaving Care Team, Youth Offending Team and Short Breaks Service:

- ✓ Relocation expenses of up to £8,000
- ✓ Generous annual leave package
- ✓ Fully supported first year in practice as part of our Academy for Newly Qualified Social Workers
- ✓ Good quality and regular supervision
- ✓ Access to a range of relevant training
- ✓ Opportunities to develop and become a Senior Social Worker
- ✓ Local Government Pension Scheme
- ✓ A range of discounts offered to staff by local shops, cafes and health clubs
- ✓ Family friendly policies and processes
- ✓ Long Service Awards

