



# Health Visitor

Salary range: £20,078 - £22,264 per annum (actual salary) | Various locations (Windsor/Maidenhead/ Ascot | Permanent | part time (3 days per week)

## About the service

The Windsor, Ascot and Maidenhead Health Visiting Service joined AfC in 2007. We are responsible for delivering the Healthy Child Programme to families in the borough. We offer a comprehensive Health Visiting Service in accordance with AfC's Health Visiting Standard Operational Procedures based upon the Healthy Child Programme 0-5 years. The service assess child and family health needs, using the appropriate assessment and risk assessment tools and ensuring that at each contact with a child, an assessment of the health and developmental needs is conducted. We strive to develop and implement outcome-focused care plans and evaluate care given in partnership with clients.

## About the role

Our Health Visitors work within 4 geographical health visiting teams (Ascot, Belcore, Ellington Windsor). These teams are supported by our Skill Mix Team of experienced Community Nursery Nurses and an Administration Team. Each of our Health Visitors work with families in need of a targeted service (Universal Plus and Universal Partnership Plus), as identified by our partners in health and social care. The successful candidates will participate in regular caseload analysis with their Team Lead to ensure resources are maximised. You will be expected to carry out other duties as defined by the Health Visiting Lead/Manager and to liaise effectively and negotiate with other health professionals and partner agencies, to ensure the health needs of the individual and population we serve are met.

You will be expected to work effectively with the service managers towards meeting both national and local performance targets applicable to the service area and to plan, develop, implement and evaluate policies, guidelines, protocols and pathways.

You will be expected to maintain professional links with other health professionals and agencies relevant to the service to ensure effective service delivery and also with the Community Practice Teachers and the Education and Training department.

As a commitment to professionalism, AfC provides all their Health Visitors with membership of the Institute of Health Visiting (iHV) as standard.

## About you: our role specification

### Qualifications

- RGN/RMW/Dip HE (child/adult/ learning disabilities )
- Current active NMC membership & evidence of continuing professional development
- Specialist Public Health Nurse (SCPHN) qualification

### Skills and experience

- Post-registration experience in health visiting.
- Knowledge of the Healthy Child Programme and relevant theory that informs practice delivery.
- Experience in building strong partnerships, maintaining relationships and co-producing solutions to challenges across a diverse set of stakeholders, including children, young people and their families, advocating the voices of those we are working with.
- Proven ability to effectively use an online database and is computer literate with a range of software applications (including Google)
- Experience in keeping and maintaining records (in accordance with local policy and the NMC Code), as well as producing accurate reports, presentations, written updates to a range of stakeholders (which may include families, children or young people).
- Knowledge of statutory legislation (for example the Children's Act) and national policy drivers that will affect children's services and your role.
- Commitment to a culture of innovation including a willingness to challenge traditional ways of working.
- Ability to be able to work flexibly according to the needs of the clients / service.
- Has a current valid full driving licence and access to a car for work purposes.

### Personal attributes

- A passion for Achieving for Children's vision, mission and values to support children and young people to live safe, happy, healthy and successful lives.
- Strong organisational abilities including: time management, creative-thinking, problem-solving and multitasking.
- Able to work flexibly and independently with limited management oversight.
- Is a team player.
- Personal determination, drive, energy, solution-focussed and is ambitious in order to overcome obstacles, achieve challenging objectives, celebrate success and deliver excellent outcomes for children and families.
- Takes a strengths-based approach to managing situations.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries putting the best interests of children and families first.
- Has outstanding communication and interpersonal skills.
- Demonstrates openness and honesty and is persuasive and pragmatic, with excellent negotiation and influencing skills.
- Commitment to an organisational culture that values equality and diversity.

*The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.*

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