



Principal:
Mr K G Grainger MA

Vice Principal:
Mrs G Powell BA Hons

Assistant Principals:
Mr C Anderson BSc Hons
Mrs J Hart BA Hons
Mr N Huskinson M.Ed
Mrs A Keen MSc Hons
Mrs H Manning MA
Mrs C Morris BSc Hons
Mrs E Renny BA Hons
Mr E Turner MSc Hons

October 2020

Dear Prospective Applicant

**CATCH UP/ INTERVENTION TEACHERS/TUTORS
FIXED TERM
SALARY TBC – Depending on skills and experience
REQUIRED IMMEDIATELY UNTIL JULY 2021**

We are seeking to appoint some Catch Up Tutors to provide intensive support to our underachieving pupils who have experienced a disruption to their education due to Covid-19. This will involve working with small groups and/or individuals to support the delivery of the curriculum for this academic year as part of the College's Catch Up Strategy.

This is a fixed term post starting as soon as possible, subject to relevant recruitment checks, until July 2021. We would welcome applications for those also looking for full or part time hours. The post is suitable for committed teachers or tutors who specialise in English and/or maths or science and are enthusiastic, passionate about their subject and have high expectations of all pupils. Applications from qualified or unqualified teachers with relevant teaching or tutoring experience and qualifications are welcomed.

The successfully appointed person will work across the year groups providing additional and targeted support to pupils in English, maths and/or science. The suitable candidate will report to the relevant Curriculum Team Leader and have the ability to understand the sequence of teaching and learning in the subject, and communicate such information to pupils.

Garth Hill is a 'good' school (OFSTED May 2019). Our last OFSTED report was very positive and all areas were rated 'good' by the inspection team. The inspectors commented on the determination and passion of staff to continue to develop the College. We are excited and confident about the future as we continue our journey to excellence.

Our CPD programme for staff is very strong. An outstanding team of teaching and learning professionals, including Lead Practitioners and Teaching and Learning Coaches, lead whole college and bespoke teacher development programmes. This important area of our work also provides more opportunities for career development for teachers keen to develop and progress in the profession.

Behaviour and inclusion support for pupils is exceptional. There is a very clear and well established behaviour management system with 'send out'. The Behaviour Support Team helps staff and pupils to help resolve any issues that occur and work to ensure that pupils behave impeccably (one of our 'Seven Habits' for pupils). **Centralised detentions help to reduce teacher workload.**

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEND unit provision (Rise@GHC) opened in 2015.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications

Should you have any queries please contact Mrs J Drury at the College on 01344 421122 or email on j-drury@garthhillcollege.com.

The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, will be asked to attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people. During this time we are all adhering to all Covid 19 guidance regarding onsite interviews to keep everyone safe.

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS ON FRIDAY 6 NOVEMBER AT 9AM

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Four period day with 75 minute lessons
- Highly effective behaviour and inclusion system with 'send out' and support
- Centralised detentions to reduce teacher workload
- Superb CPD including from our outstanding 'Teaching and Learning Team'
- OFSTED 'good' (May 2019)
- Friendly and supportive working environment
- Free use of on site gym with rowing machines, cross-trainer, spin bikes and free weights
- An active Staff Association
- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)

Yours sincerely



Keith Grainger
Principal