

Rutland County Council

Job Description

Job Title:	Social Worker
Grade:	Career Grade 6 – PO1; Salary £24,799 - £34,788 plus market supplement
Department:	Children's Social Care
Team:	Protection and Permanency
Line Manager:	Team Manager

Purpose of the Job:

To provide quality social work services to children in need and their families in accordance with legal duties & requirements, National guidance and Council policies and procedures.

To undertake a range of statutory duties in accordance with the Children Act 1989 and subsequent legislation and in relation to children who are in need of help or protection and children in the care of the Local Authority.

Manage a children and families caseload of various levels of complexity; including completion of assessments, direct work with children or other interventions aimed at improving the lives of children in Rutland and safeguard them from harm.

To work as a member of an integrated service with families and carers to ensure that children and young people are able to achieve the outcomes in Every Child Matters.

Key responsibilities:

- To carry a caseload of child-care cases
- To participate in duty system and provide specialist duty cover as required
- To take account of the child's and family's cultural, racial and linguistic background and religious persuasion in providing services
- To take responsibility for efficient caseload management
- To maintain accurate and up to date records as required by departmental procedure
- To prepare assessments, plan and review child in need, child protection and CLA plans
- To prepare reports for case conferences, meetings, courts or other purposes as required
- To take responsibility for keeping up to date with key research and developments in relations to providing family support services
- To work closely with agency partners to develop services for children, young people and their families as required from time to time
- To attend team meetings and participate in team development



- To act in accordance with the principles set out in the Employee Code of Conduct, the Council's Values and comply with the social work regulatory body that governs social work practice and standards (currently the HCPC)

This job description indicates the main areas of activity of this post. From time to time, however, other tasks/duties may be required but these will fall within the general areas of responsibility and grade of the post.

Person Specification

Qualifications	DIPSW/BASW/CQSW Social Work England registration
Experience	Evidence of practical application of social work skills in family support. Working with the National Assessment Framework to plan and review outcomes for children and young people. The issues that affect parenting capacity and the impact of deprivation on child development. The legal processes and organisation for working in care proceedings.
Knowledge	Child-care legislation (1989 Children Act, 2004 Children and Adoption Acts).
Skills	Court work, child-protection work and providing complex care plans to assistant children and young people in need. The management of risk and assessment of children's needs for protection from significant harm. Enthusiasm and commitment to developing services in this area with agency partners. A commitment to ensuring children and young people's participation in service planning and delivery I.T. Literate
Values	Mobile and able to work from various locations Ability to work outside normal office hours if required

