



Edgbarrow School



**TEACHER OF PHYSICAL
EDUCATION**

APPLICATION PACK



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Dear Applicant

Thank you for taking an interest in the advertised post at Edgbarrow School. We hope you find the information helpful in making your decision to proceed further in the application process. We make every endeavour to provide all candidates with equality of opportunity in the selection process. If you have any additional queries please do not hesitate to contact the school.

Edgbarrow School is an 11-18 mixed comprehensive academy and is a founder member of the Corvus Learning Trust. The school serves the students of Crowthorne Village in Bracknell Forest. There are about 1450 pupils on role of which 330 are in the sixth form. Further information regarding the school can be obtained by visiting the school website at www.edgbarrowschool.co.uk.

Applications from suitably qualified and experienced candidates should be submitted to the school address or emailed to recruitment@edgbarrowschool.co.uk. This post is subject to an enhanced criminal record check and references.

Edgbarrow School is an outstanding, happy, and caring school and we look forward to receiving applications from suitable candidates for this important post. I would like to take this opportunity of expressing my best wishes to all those who apply and, whether or not you are successful in this particular application, to wish you success in your future career.

Yours sincerely

Mr Stuart Matthews
Headteacher

School Information & Vision



Thank you for your interest in this post. The enclosed literature is intended to give a better understanding of Edgbarrow School.

Edgbarrow School is a larger than average secondary school, one of six secondary schools within the Bracknell Forest borough, and the only one in the village of Crowthorne. The school is regularly oversubscribed, attracting over 600 applications for 210 places in 2018. Also, the sixth form has grown considerably in the last five years (180 to 330) and we are predicting a further growth for September 2019.

We are very fortunate to have a stable, professional and highly committed group of teachers and support staff who work together to ensure that each student receives the best educational experience. Visitors, including parents, contractors and outside agencies frequently comment on the positive atmosphere that pervades the school, from a warm welcome at our reception that continues to be felt around the site. We are very proud of our students' attitude towards their school, learning and the way they behave.

Our Vision

Edgbarrow School is a learning community where all students and staff:

- Enjoy school life and are supported in achieving their full potential in their academic, creative and physical, moral, spiritual and personal development.
- Understand that learning and teaching have the highest priority and benefit from working within a vibrant, purposeful environment.
- Know that they can make a positive contribution and are valued as individuals, fostering mutual respect within a safe, caring and supportive community.
- Have the opportunity to develop their talents and acquire skills for life-long learning in an increasingly technological society.
- Are encouraged to be confident, motivated, healthy, enterprising and responsible citizens.

In order to help you understand the school and our priorities, we have tried to identify what defines Edgbarrow for those of us who work here. These can be summarised under the following headings:

1. Achievement

- Attainment – excellent results at all key stages
- Progress – excellent progress made by all students

2. Reputation

The school at the centre of the community that trusts its young people will be cared for and provided with opportunities to develop all skills and talents

3. Ethos

Staff and students enjoy purposeful working relationships to learn together in a safe, happy environment

4. Ambition

Purposefully driven to be constantly improving by committed and hardworking governors, leaders, teachers and support staff reflected in the manner in which students engage and behave

5. Post 16 Learning

Provision of an excellent resource to build a bridge between school and Higher Education or work.



Edgbarrow School

Job Description



Job Title:	Teacher of PE
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Aim and main purpose of the job

Knowledge

- Demonstrate subject competence and to keep up-to-date his/her knowledge of the National Curriculum for 11-16 year olds in relation to their subject; and where relevant to the post, other examination courses at KS4 and Post 16.
- To attend continuous professional development activities when required to update his/her knowledge of the National Curriculum, syllabus changes and national initiatives which impinge directly on teaching, pastoral or other responsibilities.
- For Newly Qualified Teachers, to attend INSET and other professional development activities required in an agreed action plan so as to meet the national standards for the Induction Year.
- To keep informed about the key priorities identified in the School Development Plan, associated department development plans and his/her responsibilities agreed upon within it.

Planning, Teaching and Classroom Management

- To teach across a range of abilities and ages commensurate with his/her experience and skills and as agreed in consultation with the Headteacher and Head of Department.
- To plan lessons in accordance with the agreed departmental scheme of work and in line with the departmental teaching and learning policy.
- To plan lessons carefully with specific learning objectives and with special regard to prior attainment data, gender and race, fluency in English, SEN (including IEPs).
- Use a variety of teaching approaches which identify, build upon and develop pupil learning styles, and the ability to learn independently.
- To set clear targets for pupil improvement and monitor progress towards these.
- To work effectively with Learning Support Assistants to plan lessons and individual support for statemented pupils, including monitoring progress on IEPs.
- To set appropriate homework in line with school and departmental policies.
- Establish and maintain good standards of pupil behaviour in the classroom by implementing consistently and fairly the School Behaviour Policy.

Monitoring, Assessment, Recording and Reporting

- To assess how well learning objectives have been achieved and use this assessment to improve aspects of teaching.

- To develop the expertise to be able to recognise the level at which a pupil is achieving, and make accurate and valid assessments using school and departmental policies and procedures.
- To mark work on a regular basis in line with school and departmental policies and guidelines.
- To make careful records of attendance and pupil progress following carefully the departmental guidelines; mark books and pupil work should be available for scrutiny as required from time to time.
- To liaise effectively with pupils' parents/carers through informative oral and written reports on pupils' progress and achievements according to the school's assessment and reporting schedule.
- To discuss with parents/carers appropriate targets for their child, and encourage them to support their child's learning, behaviour and progress.

Other Professional Responsibilities

- To undertake the role of form tutor, if required to do so, and follow the guidance given by the Head of Year in relation to carrying out this role.
- To undertake supervisory duties before school, at break or after school as required.
- To attend department and other school meetings as required.
- To contribute to the work of the department.
- To support colleagues in maintaining the school's behaviour policy.
- To maintain appropriate standards of professional appearance and conduct.
- To raise issues of concern with his/her line manager or with the appropriate member of SLT.
- For staff who have reached the Threshold, to keep evidence of their ability to maintain the Professional Standards.
- Every teacher is involved in the school's system of Performance Appraisal. Each teacher should set objectives each year with their team leader.
- The post holder is responsible for ensuring that the school safeguarding/child protection policy is adhered to and concerns are raised in accordance with this policy.
- To contribute to the wider school community by enhancing staff welfare through physical activity'
- To carry out tasks as reasonably required by the Headteacher

Details of Line Management

Teachers are line managed by Heads of Department and heads of Year in respect to their work as a tutor.

Notes

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job which are commensurate with the salary and job title.



Edgbarrow School

Person Specification

Key Criteria	Essential	Desirable
Qualifications	<p>Qualified Teacher Status</p> <p>Good honours degree</p>	Evidence of further study
Experience	<p>Teaching of subject to pupils at KS3 and KS4</p> <p>Teaching of subject post 16</p> <p>Ability to use ICT effectively to support learning</p> <p>Ability to use ICT to raise achievement</p> <p>Demonstrable experience of improving pupil outcomes</p> <p>High quality outcomes</p> <p>Experience as a form tutor and/or pastoral work</p>	
Professional Skills & Abilities	<p>High expectations of pupils</p> <p>Developing and maintaining good relationships with colleagues</p> <p>Good or outstanding practitioner</p> <p>Excellent communication skills</p> <p>Able to work constructively individually, and as part of a team</p> <p>Good literacy/numeracy skills</p> <p>Able to work with students within an agreed behaviour management policy</p>	<p>Willing to become involved in extra-curricular activities</p> <p>Extensive subject knowledge</p>

Key Criteria	Essential	Desirable
Personal Qualities	Very hard working A sense of purpose and drive to raise standards Positive attitude, energy & commitment Well organised Well presented Ability to work hard under pressure while maintaining a positive professional attitude Ability to organise and prioritise workload and work on own initiative Commitment to personal career development	
Work Related Personal Requirements	Committed to equality of opportunity Ability to maintain strict confidentiality of information received and processed as part of the job role	
Other Work Requirements	Good level of health and fitness Ability to meet physical/social/emotional needs of students Participate in training and development opportunities Suitable to work with children	





EDGBARROW SCHOOL

PE DEPARTMENT

THE DEPARTMENT

The department is currently made up of seven full time teachers of PE. In its most recent subject review the department was classified as outstanding in all areas. This opportunity has arisen through natural growth of the department as well as the introduction of several new courses in recent years. The successful applicant would be required to teach examination subjects up to A-level or Level 3 BTEC. The department also runs an extensive extra curricular programme and we would hope that any new member of the department would make a significant contribution to this programme.

THE PHYSICAL EDUCATION CURRICULUM

From year 7 – 11 all students will experience 2 hrs of PE per week. Our students in key stage three rotate through a number of sports specific activities with each block of work usually lasting up to seven weeks in duration. The aim is to deliver a broad and balanced curriculum that gives our students the experience and knowledge to select the most appropriate activities from a number of key stage four options.

At Key stage 4 the department offers OCR award in Sport as well as AQA GCSE Physical Education. The results for both these courses are consistently excellent and both courses are popular choices for students.

In the sixth form the department run A-level Physical Education along with level 3 BTEC Sports Science Certificate and Diploma. The results in these three courses are also consistently excellent.

EXTRA CURRICULAR PROGRAMME

The department's approach is Sport and PE for all with participation and enjoyment very high on the agenda. This is not to say however we do not take our sport seriously. We have a number of students who represent at county level and above and have many highly successful teams locally and within the county and region.

The department runs a wide variety of extra curricular clubs and fixtures, as well as inter-form competitions and individual tournaments. We use an extensive network of external coaches to supplement what the PE department can offer. The main extracurricular activities are; Football, Hockey, Rugby, Basketball, Badminton, Netball, Cricket, Rounders, Tennis, Athletics, Cross Country, Aerobics, Boxing, Trampolining, Street Dance and New Age Kurling.

ACCOMMODATION AND FACILITIES

The PE facilities offered at Edgbarrow are excellent and unrivalled in many equivalent schools both in the area and nationally. The sports centre consists of large sports hall (4 badminton courts), dance studio, a fitness suite, full size floodlit sand based astro-turf ,7 floodlit tennis courts or four netball courts. Other facilities on the site include a purpose-built gymnasium with sprung floor, two large playing fields housing a rugby pitch, two football pitches and some gridded training areas in the winter and 6 rounders pitches and an artificial cricket wicket, outdoor cricket nets, long jump pit, and a 400m Athletics track in the summer. The department is also very well resourced in terms of equipment and resources.

Mr O Johnson

Head of PE





HOW TO APPLY

1. Complete the online application form by clicking on the 'Apply for this job' button at the bottom of the advert.
2. References will be taken up for shortlisted candidates prior to the interview date. Corvus Learning Trust is committed to safeguarding and promoting the welfare of all students. Each student's welfare is of paramount importance. Successful candidates will be required to undertake an enhanced DBS check.
3. If you have any queries regarding this application process please contact our HR department on 01344 772658 or email recruitment@edgbarrowschool.co.uk

Salary:	Main Pay Scale
Contract Type:	Permanent Full Time
Application closing date:	16 April 2021
Start Date:	September 2021



Further Information

School Links:

- [Edgbarrow School](#)
- [School Site Map](#)
- [Corvus Learning Trust Website](#)

PiXL

In the past four years the school has been a member of the PiXL group www.pixl.org.uk which has an enormous impact on how we work. It has helped to sharpen the focus not only of the SLT but also department leaders and Heads of Year.

Curriculum

The curriculum is organised within a two-week cycle. Each week is composed of 25 lessons, each lasting for one hour.

The Progress Department will work with students, both individually and in small groups, who need support to improve their Literacy skills.

Key Stage Four: Years 10 and 11 (ages 14-16)

All students study a core of subjects: English and English Literature, Mathematics, Science, Physical Education and PSHGEE (including Religious Education). Students may also be offered the opportunity to study Triple Science.

In addition students may choose four further subjects from:

- **GCSEs:**

Art, Business Studies, Computing, Design and Technology (Food Engineering & Product Design), Drama, Economics, French, Geography, German, History, Information and Communication Technology, Music, Spanish, Physical Education, Religious Education and Science. However, all students are required to select at least one E-Bacc subject e.g. Geography, History, Computing, French, German or Spanish.

- **BTECs, VCerts & Cambridge Nationals:**

Information Technology, Business Studies, Sport, Performing Arts and Health and Social Care.

Sixth Form: Years 12 and 13 (ages 16-19)

In Years 12 & 13 students generally follow three subjects, leading to a full A level qualification and/or a Level 3 BTEC.

- **A Level Courses:**

Art and Design, Biology, Business Studies, Chemistry, Computing, Design and Technology (Food Technology & Product Design), Economics, English Language and English Literature, French, German, Geography, Government and Politics, History, Mathematics, Media Studies, Music, Philosophy and Ethics, Photography, Physics, Psychology, Sociology, Spanish, Sport and PE and Theatre Studies.

- **BTEC Courses:**

Sport and Exercise Science, Business Studies, Health and Social Care and ICT.

Enrichment Opportunities

In addition to their examination courses, all students participate in an enrichment programme. This programme is focused on a range of activities designed to give students an opportunity to participate in, and benefit, their local community e.g. a range of sports teams, Duke of Edinburgh Award, Young Enterprise, Operation Wallacea as well as many department based clubs.

School Examination Results

- **Level 2 GCSE and BTEC**

We are very proud of the examination results achieved by our students over the past three years. Staff have worked hard with new data to track and monitor students and develop intervention strategies in order to help each individual to achieve their potential.

Whole School	P8	A8	A*-C EM	9-5 EM	9-4 EM
2020	+0.72	57.32	N/A	68%	87%
2019	+0.36	55.59	N/A	65%	82%
2018	+0.43	56.3 (B)	N/A	65.1%	82.8%
2017	+0.36	55.27 (B)	N/A	63.2%	84.2%
2016	+0.51	58.90 (B)	95%	N/A	N/A

- **Level 3 A Level and BTEC**

In recent years we have worked hard to improve our examination results at post 16. A new Sixth Form building has certainly helped to provide an excellent learning environment and educational experience for our students. However, there is no doubt that staff have worked hard to develop the quality of teaching at post 16 and as a result the grades achieved by our students have improved significantly.

Whole School	A*-B	A*-C	Overall Pass Rate
2020	64%	86%	100%
2019	52%	77%	98%
2018	58%	81%	99%
2017	64%	86%	100%
2016	68%	87%	100%

