

Job Profile Information: Peer Advocate – Youth Offending Service

This supplementary information for Peer Advocate – Youth Offending Service is for guidance for Level 1 Zone 2

Camden Way Category 1

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

This is an exciting opportunity to work in Camden Youth Offending Service, which received an outstanding status in 2020. This role is for young people aged 16 – 19 who have previously used Camden Services to make a difference to the young people of Camden. If you have worked with YOS or Early Help, this should be at least 6 months ago.

As an Advocate, you will work with young people from Camden to help us improve how we run our Youth Offending Service. Peer Advocates will work with staff to look at and improve the way we work with children to help them stop offending. You will suggest new ideas and positively contribute to the work of the Youth Offending Service. This will include talking with staff and children to develop programmes that will prevent young people from entering the Criminal Justice System.

You will also be involved in the planning and facilitation of focus groups. You may be asked to speak at events attended by a range of professionals including senior leadership.

We will give you training, support and mentoring so you can do this work. We expect you to work a minimum of 10 hours per month but we will be flexible around any education or other work commitments you have.

Example outcomes or objectives that this role will deliver:

- To help deliver group work or one to one support to young people who attend the Youth Offending Service and Youth Services in Camden.

- To engage in training to ensure continued personal development.
- To use a variety of creative approaches to help engage and encourage young people to engage with the YOS and access positive activities and services in Camden.
- To keep clear and appropriate records/reflections of the work done with young people.
- Develop surveys to better understand the needs of young people in Camden.
- Represent Camden young people at events, meetings, interviews and as required.

People Management Responsibilities:

N/A

Relationships:

The post holder will be required to liaise and work effectively with various teams and services across the Supporting People department.

Work Environment:

- This role requires flexibility in order to meet deadlines.
- The role may involve working unsocial hours, including evenings and occasional weekends.
- The public contact element of this role involves regularly coming into contact with people, some of whom may at times be challenging.
- The post holder will be required to take responsibility for the compliance with Health and Safety, Data Protection legislation in accordance with the Council and departmental safety arrangements, policies and codes.

Technical Knowledge and Experience:
To be Eligible to apply

- You must have accessed Camden Services for young people. For example Children's Services, Youth Centres, Youth Offending Service (YOS). In the case where this has been with the YOS or Early Help on a Court Order or Out of Court Disposal, involvement should not be within the previous 6 months.
- Be willing to complete an enhanced DBS check.
- Be between 16-19 years old.
- Be comfortable working with members of the community that you live within.
- Be enthusiastic and keen to learn.
- Positive attitude.
- Creative and open to different ideas.

EXPECTATIONS OF YOU

- Be able to give a 12 Months commitment to the role. Hours will be flexible to fit in with your needs i.e. college.
- Be able to commit to an average of 10 hours per month.
- Commitment to not be involved in offending behaviour.
- Flexibility

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways
- Take personal responsibility

For further information on the Camden Way please select the attached [HERE](#)

Structure Chart

**Youth Offending Service
Service Manager**

Team Manager

**Court, ISS,
Resettlement, ECR**

Team Manager

**RJ, Parenting, OoCD,
Referral Orders**

Team Manager

**Education, Transitions,
Interventions,
Specialists**

**Advanced Practitioner
- YJ student**

Case Manager x 2

ISS Case Manager x 1

**Advanced Practitioner
Peer Advocates x 3**

Case Manager x 2

**Restorative Justice Officer
Sessional Workers x 3**

Victim Worker

Parenting Worker

Referral Order Co-ordinator

**Advanced Practitioner
YJ student**

Case Manager x 2

Probation Worker x 0.5

Sexual Health Worker x 0.4

**Speech & Language Therapist
x 0.4**

Substance Misuse Worker

Connexions Worker