

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Criminal Records Bureau. The level of check required for this job is Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

JOB TITLE: Year 1 Teacher – Part time (4 days), Main Pay Scale, Temporary (Maternity cover)

DEPT/SERVICE: Huntington C.P. School

AF – Application Form, I – Interview, O - Lesson Observation, R - Reference

Criteria	Essential	Evidence	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> • Good degree. • QTS. • Evidence of commitment to professional development. 	AF AF AF		
Experience	<ul style="list-style-type: none"> • Excellent classroom practitioner. • Recent experience of teaching KS1 and the National Curriculum. • Proven ability to teach phonics effectively. • Experience of a creative, cross curricular approach to lesson planning. • Effective use of AFL. • Use of IT to enhance both teaching and learning. 	AF/O/R AF/I/R AF/O/R AF/O/I AF/R/I AF/O/I	<ul style="list-style-type: none"> • Knowledge and experience of co-operative learning strategies (especially Kagan). • Understanding of pupil target setting and tracking. • Ability to lead KS1 singing. • Commitment to out of school provision: after-school clubs. 	AF/O/R AF/I/R AF/I/R AF/I/R
Personal Qualities	<ul style="list-style-type: none"> • Excellent communicator. • Reflective. • Energetic and motivational. • Well organised and flexible. 	AF/I/O/R AF/I I/O/R I/O/R	<ul style="list-style-type: none"> • Ability to work co-operatively within a team. 	AF/I/R

Professional Qualities	• Commitment to ensuring high expectations for all.	AF/O/I/R	<ul style="list-style-type: none"> • Interest in developing a growth mindset amongst pupils to build resilience and a love of learning. • Evidence of involvement in PTA/governing body. 	AF/I/O AF/I
	• Relates well to pupils, parents and colleagues.	R/O		
	• Ability to create an inspirational learning environment catering for needs of all ability groups.	O/I		
	• Committed to inclusion and equality.			
	• Ability to plan effectively for additional adults.	AF/O/I/R AF/O/I/R		
	• Commitment to the personal welfare and safeguarding of children.	AF/O/I/R		

Note: Cheshire West and Chester Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.