

PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is an Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

JOB TITLE: Learning Mentor (PRIMARY WITH SEN) GRADE: 6

DEPT/SERVICE: Huntington C.P. School

How Identified Key: WA = Written Application; R = References; I = Interview

	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> NVQ level 3 or equivalent (e.g. BTEC National Diploma) Evidence of recent training, particularly ASC and ADHD 	<ul style="list-style-type: none"> Evidence of ELSA training, or the willingness and ability to complete training in Sep 2022 and maintain appropriate CPD 	WA
Experience	<ul style="list-style-type: none"> Experience of working with children with Special Educational Needs. Ability to support the implementation of strategies suggested by external advisors (e.g. SALT, EP) 	<ul style="list-style-type: none"> Experience of working with young people with ASC Experience of meeting the SEMH needs of learners and helping them overcome barriers to achieving their potential Experience of supporting the needs of children with speech and language difficulties Use of a range of strategies and skills to reduce pupil anxiety experienced within the school environment 	WA/R/I
Personal Qualities	<ul style="list-style-type: none"> Commitment to high quality childcare and child protection Good listener Warm and caring Adaptable Good communication skills Patient and calm manner 		WA/R/I

Note: Cheshire West and Chester Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.