



Falkland Islands Government – Job Description

Job Title:	Estates Engineer (Mechanical) – Level 2		
Department:	Health & Social Services	Section:	Engineering
Reports to:	Estates and Engineering Manager		
Grade:	E1 (Succession Planned role)	Job Code:	213ME6

Job Purpose

The primary responsibility for the post holder will be the maintenance, repairs and testing of the Hospital's Plant and systems, including Oil Fired Boilers, Circulation pumps, hot and cold water services, Internal drainage lines, Decontamination Equipment and minor electrical related tasks. This is not an exhaustive list but is intended to encapsulate all disciplines within hospital engineering, including emerging technologies.

Main Accountabilities:

Operational

Working within the parameters of the postholder's knowledge, skills and experience, the primary day to day operational tasks will involve:

- Maintenance, repairs and testing of the Hospital's Plant and systems. The tasks will encapsulate all disciplines within hospital engineering, including emerging technologies as well as training in multiple mechanical systems.
- Where appropriately qualified and trained to do so, being accountable for, and assuming responsibility as the "Competent" and "Authorised" person in relation to specified technical operational procedures such as Medical Gases, Electrical, Healthcare Water Safety, Lifts etc and taking a full and active role in the interpretation of all-technical policies and guidelines drafting amendments and new policies where required.
- Carrying out planned preventive maintenance tasks on equipment as required by Line Management.
- Carry out work safely and in accordance with KEMH rules, policies and procedures, utilising safety equipment and protective clothing where appropriate.
- Entering Planned Preventative Maintenance (PPM) tasks on Computer Aided Facilities Management System as required.
- Auditing all specialist engineering areas including Medical Gases, Water Safety, Lifts etc and taking a full and active role in the interpretation of all-technical policies and guidelines.
- Carrying out any reasonable maintenance duties as requested, which may have to be conducted out of normal hours to suit equipment availability and site access.
- Taking part in the 'on- call' rota for all aspects Hospital Engineering and in order to provide engineering support for Aeromed evacuations in cases of extreme emergencies where patients require to be medivaced to appropriate medical facilities in South America.
- Taking an active part of any boards, groups or committees as required.



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Main Accountabilities continued:	
Operational Continued	
<ul style="list-style-type: none">Negotiating and proactively resolving large, complex multi-faceted problems over the spectrum of hospital engineering.	
Resource Management	
<ul style="list-style-type: none">Undertaking the logistical resupply of equipment required for reactive repair.Overcoming workflow issues resulting from emergency clinical activity, to ensure critical maintenance is reorganised and planned in so equipment does not go out of date for planned maintenance.Provide assistance with, and contributing to, the annual maintenance budget by identifying and co-ordinating maintenance routines in conjunction with line management.Carrying out evaluations of existing plant and equipment and preparing risk based plans for the modification/upgrade/replacement of services and equipment.	
Development Activities	
As this is a succession planned role the postholder will, as appropriate:	
<ul style="list-style-type: none">With any necessary oversight/ prior training and instruction, perform work outside of the core discipline as a means to understand fully the relationship of other engineer's work to ensure the effective and efficient completion of tasks.Attend and undertake any training (local and overseas) as deemed necessary.Actively undertake Continuous Professional Development (CPD), particularly to enable the postholder gain the necessary competencies to undertake more specialist tasks on hospital engineering related plant and equipment.Participate in continuous improvement initiatives to ensure ongoing improvements by engineering team.	
<i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</i>	
Additional Information	
<p>The KEMH, although on a small scale, would be considered as an acute hospital in the UK and are what our working standards are based on. The maintenance required covers a broad spectrum of disciplines and Engineers must maintain a wide range of complex equipment in-house in conjunction with manufacturer's service requirements and relevant statutory obligations and guidance. A broad knowledge of healthcare engineering functions is therefore extremely useful.</p> <p>It is intended that the postholder will undertake a career development plan aimed at obtaining additional experience and training, in order to enable the post holder to gain further competence in specialised hospital engineering services within the KEMH estate, as directed by Line Management.</p> <p>'On call' Aeromed duties may require the emergency response team to spend 2 – 3 nights in South America. Training will be provided to ensure familiarity with the requirements of undertaking such activities. (NB If 'On-call' in this role, you may get as little as 20 minutes notice to come to work).</p>	



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Criminal Record Checks – This post is regarded as a sensitive post

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s).

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers. Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.



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Person Specification:	Estates Engineer (Mechanical) – Level 2		
Criteria	Essential	Desirable	Assessment Method
Education and Qualifications			
Professional knowledge acquired through NVQ Level 4 qualification (or equivalent) in Hospital Engineering or in another similar field <u>or</u> a minimum of 5 years relevant work experience in a role of similar seniority/level/complexity following completion of recognised and registered apprenticeship or recognised equivalent	✓		A
Membership of relevant UK professional body (or international equivalent recognised by FIG for this purpose)	✓		A
Current driving licence	✓		A
Evidence of ongoing personal and technical development	✓		A/I/R
BTEC in Medical Gases for Competent Persons		✓	A
Quarterly testing Large Porous Load Sterilisers to NHS guidance		✓	A/I
Washers and disinfectors Periodic Testing to NHS guidance		✓	A/I
Automated Endoscopic re-processors quarterly testing to NHS guidance		✓	A/I/
Management Qualification at level 5 or above		✓	A
Approved Person (Water) for healthcare trained to NHS standard HTM 02		✓	A
Competent Person (HVAC) for Healthcare trained to NHS standard HTM 03		✓	A
Oil Fired Appliance Certificate (OFTEC)		✓	A
NB Equivalent combinations of educational qualifications and experience may be considered			
Knowledge, Skills and Experience	Essential	Desirable	Assessment Method
Minimum of 5 years relevant work experience as a substantive Hospital Engineer or in an engineering position in a health care/public service environment with an Estates background	✓		A/I/R
A good knowledge of the spectrum of hospital engineering mechanical systems and capacity to manage multiple tasks within different specialist areas simultaneously and understand the impact of work and its effects on other areas	✓		A/I/R
Able to effectively diagnose and solve challenging mechanical/engineering issues covering the spectrum of hospital engineering	✓		I/R



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Knowledge, Skills and Experience continued:			
Ability to work autonomously and make operational decisions, (within own level of responsibility) often in the capacity as a sole subject matter expert, to achieve resolutions	✓		A/I/R
Ability to organise workloads effectively and demonstrate an ability to manage priorities and make sound and safe decisions under pressure	✓		A/I/R
Excellent manual dexterity	✓		I/R
Ability to work well within, and lead, a small team	✓		I/R
Able to fluently navigate mechanical and electrical control drawings, including hydraulics and pneumatics as well as water systems	✓		I/R
Able to communicate effectively both verbally and in writing with colleagues, specialist & non specialists, Contractors & suppliers	✓		A/I/R
Proven ability to use Microsoft programs such as Office and the ability to plan and record maintenance data on relevant databases	✓		A/I/R
Good interpersonal skills and the ability to build productive and professional working relationships with a range of stakeholders	✓		I/R
Well-developed numeracy skills	✓		A/I/R
Able to understand and comply with the requirements of all operational Engineering and H&S policies and procedural requirements	✓		I/R
Able to work safely in-patient areas and be aware of appropriate demeanour towards hospital users whilst carrying out day to day work	✓		I/R
Ability to adapt quickly and effectively to new ideas, knowledge and skills and apply them effectively in the workplace	✓		I/R
Works to, and continually maintains, high engineering standards	✓		I/R
Ability to adapt quickly and effectively to new ideas, knowledge and skills and applies them effectively in the workplace	✓		I/R
Ability to use own initiative effectively and demonstrates sound judgement	✓		I/R
Demonstrates good time management skills	✓		A/I/R
Personal Attributes:			
Service user and patient focused	✓		I/R



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Criteria	Essential	Desirable	Assessment Method
Personal Attributes:			
Analytical mind and a strong critical thinker	✓		I/R
Supportive of colleagues and team focused	✓		I/R
Able to satisfy the physical demands of the job	✓		I/O
Self-motivated and able to deal with uncertainties and challenge	✓		I/R
Resilient and able to work calmly under pressure	✓		I/R
Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form.			

Method of assessment:

- A - Application Form
- I - Selection Interview
- R – Reference
- O - Other