

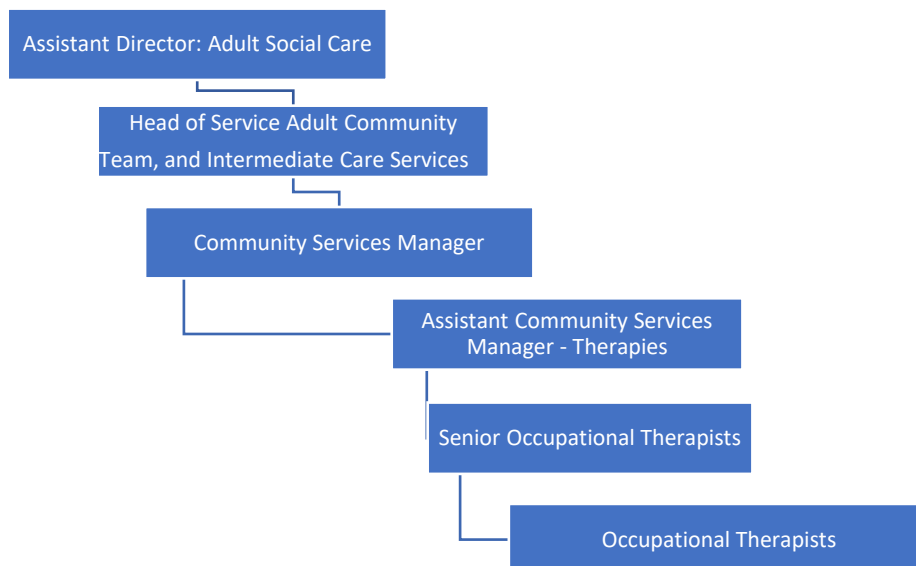
JOB DESCRIPTION

Job Title:	Occupational Therapist		
Directorate:	People	Salary:	£40,478 - £42,503 plus £663 LWA + £963 ECU
Section:	Intermediate Care	Grade:	BG-F 34-36
Location:	Time Square	Work Style:	Flexible

Key Objectives of the role

- To work as an Occupational Therapist as part of a multi-disciplinary team.
- To provide reablement to maximise independence and support people to remain in their own communities, facilitate timely discharge from hospital, avoid unnecessary hospital admission and enable people to stay at home at the end of their lives.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- To work with people to coordinate the identification of their needs and undertake comprehensive assessments of individuals including those with diverse or complex presentations.
- Work with people, including advocates and carers, to develop person-centred SMART Goals and support plans designed to meet needs in ways that maximises independence, choice and control, and are legal and affordable.
- To act as a key worker, ensuring that people have timely assessment, reablement and regular review of their progress and needs.
- To work autonomously within the scope of your practice, being accountable for your work, identifying your limitations and seeking support where necessary.
- To work as part of the multidisciplinary team, participating in the development of services and providing direction and assistance to support workers on the implementation of reablement plans.
- To work within the legislative framework, national and local policy and within the philosophy of OT practice.
- Document all work in line with legislation and local policy and procedures.
- To ensure that your practice is up-to-date and evidence based.
- Take an active part in your own supervision and appraisal.
- To be responsible for your continuous professional development, attending all mandatory training and specialist training where appropriate.
- To be involved in the training and mentoring of other staff within the service area and the training of Occupational Therapy Students.
- Participate in safeguarding assessments and planning when required.

Scope of role

To work 8.30am – 5pm 4 days a week Mon – Fri, and one day to cover the late shift 12 noon – 8pm.

The Intermediate Care environment is busy, requiring response in a timely way and to support people on reablement plans. However, you will be given time to meet the demands of the service as part of a supportive team. You will have the opportunity to reflect and solve problems and develop practice. We enable people to achieve their outcomes through person centred practice, reablement and coaching.

You will be an autonomous practitioner but also work as part of a multi-disciplinary team.

All employees have a responsibility for safeguarding and promoting independence and wellbeing.

Commitment to the Council's Equal Opportunities policy at all times.

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	Registered with HCPC with a recognised Occupational Therapy qualification.	Safeguarding Level 2 Practice Education Course
Competence Summary (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare.</p> <p>Knowledge of the relevant legislative framework and national policies.</p> <p>Commitment to person-centred values, and knowledge of how to translate into practice.</p> <p>Ability to communicate effectively with a wide range of people in a wide range of circumstances.</p> <p>Empathic and respectful of diversity</p> <p>IT skills - Social Care Record, Word and email</p> <p>Excellent report-writing skills</p> <p>Ability to prioritise and organise workload</p>	Relevant post qualifying experience
Work-related Personal Requirements	<p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> <p>Flexibility</p> <p>Ability to take responsibility and accept accountability at appropriate level</p> <p>Motivated and person-centred values</p>	

	Must work well as a team member and independently when on their own.
Other Work Requirements	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>The ability to converse easily with members of the public and respond effectively to questions in spoken English</p> <p>This post is exempt from the Rehabilitation of Offenders Act 1974</p>
Role models and demonstrates the Council's values and behaviours	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>

All staff should hold a duty and commitment to observing the Council's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

